



Ashford Park Primary School
'Inspiring a love for lifelong learning'

Uniform Policy

Status of Policy	Date
Policy written / reviewed	July 2026
Review	July 2027
Approved by	FGB

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a member of the senior leadership team, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be

purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper / cardigan / coat / book bag features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

The APPS summer uniform can be worn from the Spring half-term break until the October half-term break and consists of the following:

- Black shorts, skirt or dress
- Where possible, we would like children to continue to wear a collared white shirt with the school tie. However, if your child has sensory needs and is more comfortable in a white polo shirt (no logo required), this is an option.
- Red cardigan or jumper with APPS logo
- A red and white chequered summer dress (optional)
- Black or white socks
- Black school shoes: shoes must be sturdy and safe for your child to wear whilst running and playing

The APPS winter uniform should be worn from the October half-term until the Spring half-term break and consists of:

- Black trousers or skirt
- White shirt with APPS black and red tie (reception children or pupils with sensory needs can continue to wear polo shirts if wearing a tie is tricky for them)
- Red cardigan or jumper with APPS logo
- Black tights or black or white socks
- Black school shoes (suitable for wet weather, running and playing)

The APPS PE Kit should be worn to school on PE days and consists of the following:

- Red sports t-shirt with APPS logo
- Black shorts (for summer wear and for indoor PE sessions)
- Plain black tracksuit bottoms for outdoor winter PE sessions
- Black and red $\frac{3}{4}$ zip long-sleeved top with APPS logo
- Trainers (with velcro if children find securing laces difficult so that they are able to remove and replace their own footwear)
- No football strips or branded clothing please

OPAL at APPS

At Ashford Park, we are delighted to share that we are an OPAL (Outdoor Play and Learning) school. This means that we aim for 'amazing play, every day, for every child'. This means that unless there are weather warnings, children will play outside every day come rain or shine. This is to improve their physical and mental wellbeing alongside developing emotional and social skills, making sure they are

ready to learn on return to the playground. Please see the [APPS OPAL Play Policy \(1\).pdf](#) for further details on OPAL.

Therefore, as part of our uniform policy, we request that every child has a pair of **named** wellies and a **named** waterproof jacket. The wellies will stay in school but if the jacket can be worn to and from school as well as at play times.

Jewellery

Rings, necklaces, bracelets and earrings are a hazard in school:

- Wearing of jewellery can result in tearing or piercing of flesh;
- There is a potential for injury to the wearer due to inadvertent contact of jewellery with other people, clothing etc;
- There is a risk to other people especially at playtimes and during PE lessons where injury could occur due to contact with jewellery worn by another person;
- There is a risk of injury to the wearer from removing tape used to cover jewellery if the tape pulls the jewellery as it is removed. Some people can have an allergic reaction to plasters or adhesive tape and this needs to be considered.

However, there is one exception: jewellery may be worn if required for medical reasons, e.g. a medical bracelet. In these circumstances parents/carers must apply in writing to the headteacher.

Smartwatches are NOT permitted to be worn to school, as staff are unable to monitor them closely enough to ensure they are being used appropriately. However, in line with our passion for helping children to tell the time, a standard analogue or digital wrist watch may be worn. If you are unsure whether your child's watch is appropriate, please speak to the office or a member of the SLT on the gate.

Earrings

The wearing of earrings is discouraged in school.

If parents opt for their child to wear earrings they must be small plain gold/silver studs only; hoops and large or dangly earrings are not permitted. Only one pair of small studs is allowed to be worn in school.

If your child wishes to have his/her ears pierced, then please endeavour to have them pierced at the beginning of the 6-week summer break to allow plenty of time for wounds to heal.

If a child has had their ears pierced and they are still within the 6 weeks healing period where they cannot take them out, the school requires written consent from the parent / carer acknowledging the risk of injury to their child by wearing earrings during statutory PE lessons. A child will not be permitted to miss statutory PE lessons due to having pierced ears.

Wherever possible, children should not wear earrings to school on PE days. If they do wear earrings to school, they will need to be able to remove and replace the earrings themselves. For safe keeping, the child should bring a small container to school to keep the earrings safe while not being worn.

Staff are not permitted to remove, replace or tape earrings as they could unintentionally hurt the child.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles, such as shaved patterns in the scalp, Mohicans and unnaturally coloured dyes are not acceptable at school.

Long hair needs to be pulled back with a bobble, in a ponytail, plaits or bun. Hair bands and bobbles should be plain black or red and bows on clips and bobbles should be small in plain black or red.

All children, girls and boys, are required to have their hair tied back, if long enough, for PE and swimming lessons.

Where to purchase APPS uniform

- Many items of uniform such as black shoes, black or white socks, white shirts, black skirts, shorts, trousers, black tracksuit bottoms, black shorts and summer dresses can be purchased from a range of outlets including supermarkets. These are often reasonably priced and can be bought in multi-packs.
- The main supplier for uniform items with the logo such as jumpers, cardigans, PE t-shirts and ¾ zip long-sleeved tops, is [KS Teamwear](#)

Second-hand uniform options

- Stanwell Food Bank have a stock of APPS uniform available to families who require their support.
- Stanwell Food Bank also works with Stripey Stork – an organisation who supports families with obtaining school essentials at any time throughout the year, uniform@stanwellevts.org.uk.
- If families are concerned about paying for school uniform, they are encouraged to speak to our home school link worker who will support them to obtain the correct items of clothing. The HSLW can be contacted via the main school telephone line 01784 250 305.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact a member of the senior leadership team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact a member of the senior leadership team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the senior leadership team. At every review, it will be approved by the governing body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality Policy and Equality Objectives
- Anti-bullying policy
- Complaints policy